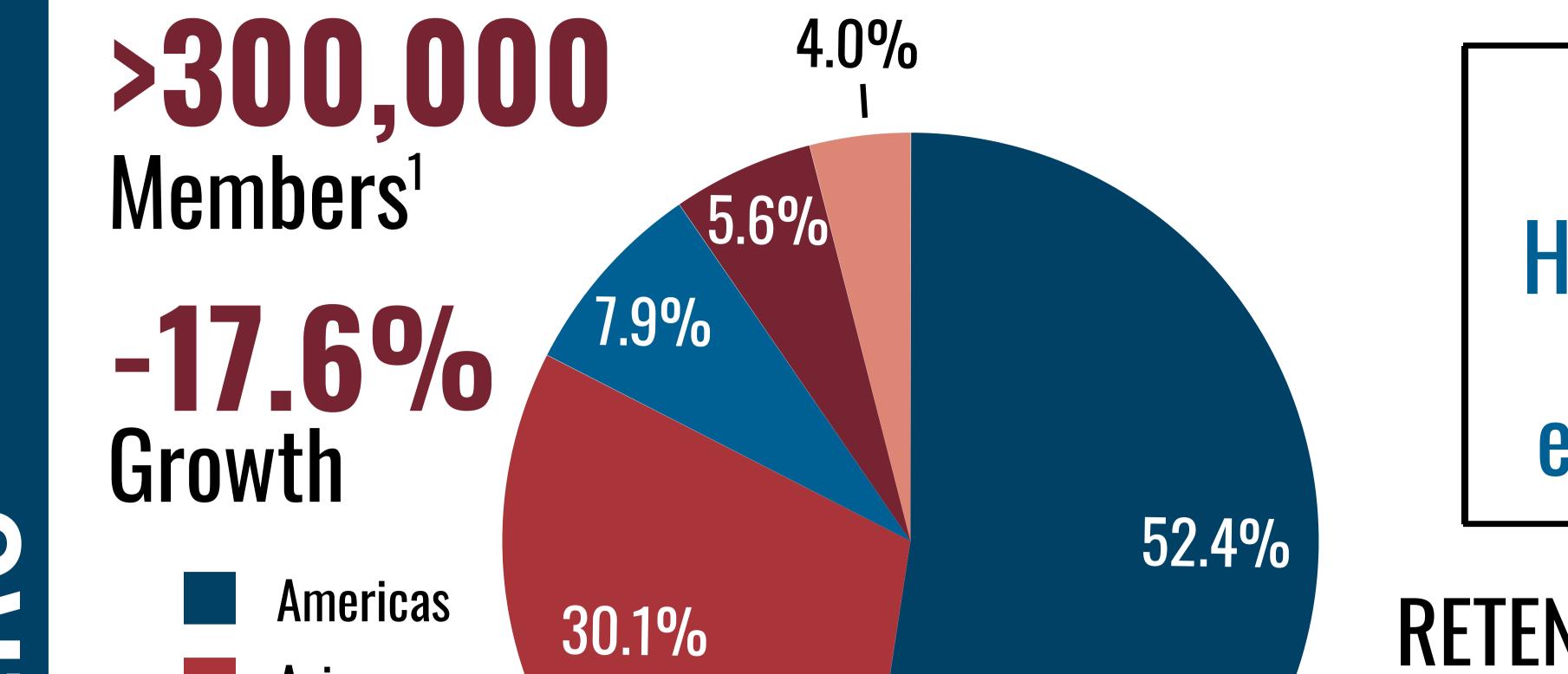


July 1, 2020 to June 30, 2021



69.8% Have become more confident and effective speakers⁴

RETENTION RATE²: 49.8%





Africa

NEW MEMBERS³: >104,300 MEMBER TENURE: ~2.9 Years

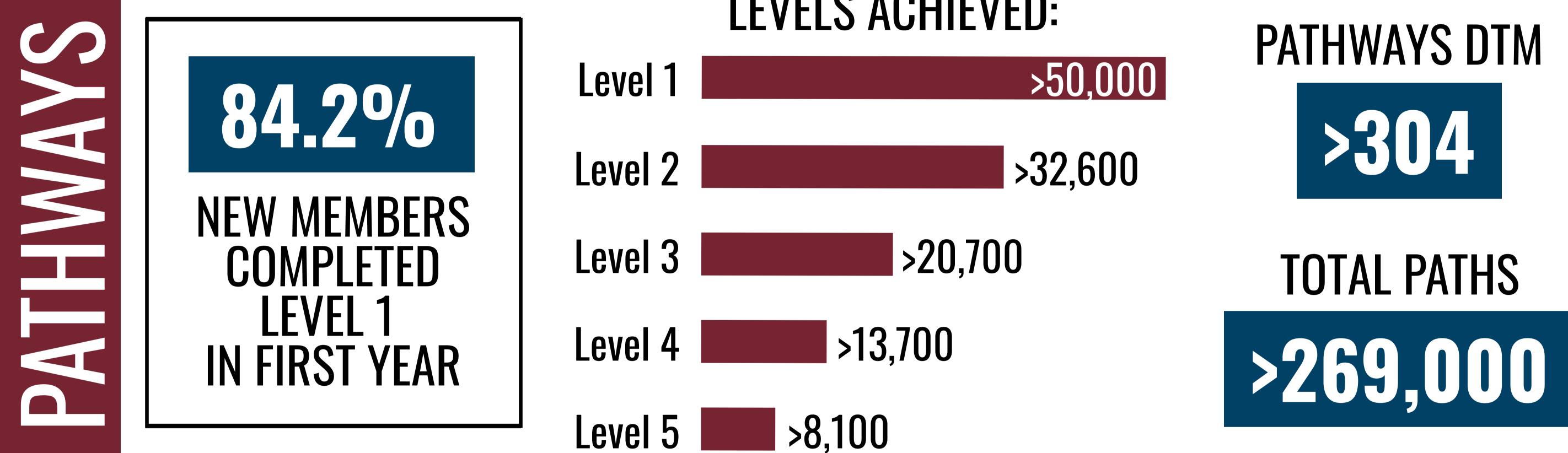
Integrity

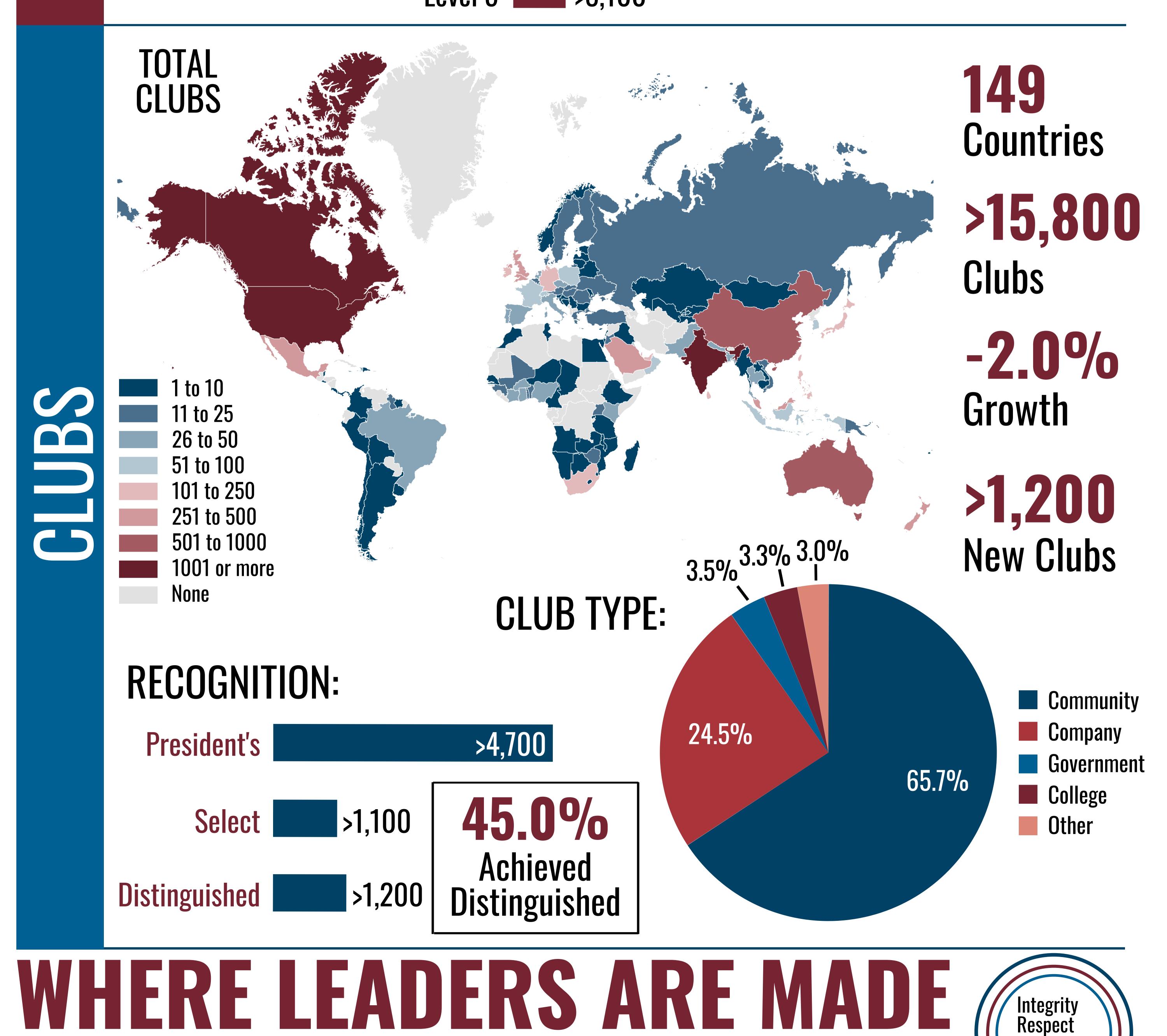
Respect

Service

Excellence

AGE:	EDUCATION:		LANGUAGE:	GENDER:	
46.2 Average Age	10.4%	78.1% Bachelor's Degree or Higher	56.6%	Female 54.0%	<section-header><section-header></section-header></section-header>
LEVELS ACHIEVED:				ΡΛΤΗΜΛ	νς ητη γ





1 Total membership for the October 2020 renewal period (includes dual memberships).

2 Retention calculations based upon renewing members in two consecutive renewal periods.

3 New member totals denote members whose original join date is during the 2020 to 2021 program year.

4 69.79% of surveyed members met their primary goal of becoming a more effective public speaker or building confidence while speaking.